



Health and Safety

At This Is It Performing Academy, the health and safety of our students, staff, and visitors is our top priority. We are committed to providing a safe and secure environment for all individuals involved in our classes. To ensure the well-being of everyone, we have established the following health and safety guidelines:

- Risk Assessment
 - Regular risk assessments will be conducted to identify potential hazards within the premises we use. Necessary measures will be implemented to mitigate risks and prevent accidents.

- Facility Maintenance:
 - Our facilities will be inspected before use and maintained to meet safety standards via the school.

- Emergency Procedures:
 - Clear emergency procedures will be in place and communicated to all staff and students. This includes protocols for fire evacuation, medical emergencies, and other unforeseen situations.
 - In the event of an emergency, students and staff should remain calm and follow the instructions provided by teachers or designated safety personnel.
 - In case of fire, evacuate the premises immediately using the nearest exit and assemble at the designated assembly point.
 - Regular drills will be conducted to ensure everyone is familiar with the procedures.
 - Injuries should be reported to the teacher or staff member immediately, and first aid should be administered as necessary.
 - All accidents to be recorded in an incident book
 - Emergency contact information for students and staff to be kept up-to-date and readily accessible.

- First Aid
 - Adequate first aid supplies will be available on-site, and designated staff members will be trained in first aid and CPR.
 - In the event of an injury or medical emergency, prompt medical attention will be provided, and appropriate documentation will be maintained.

- Hygiene and Sanitation
 - We will maintain high standards of cleanliness and hygiene throughout the premises we use. The studios we use will regularly be cleaned and surfaces disinfected as well as any equipment we use .

- Training and Education
 - All staff members will receive comprehensive training on health and safety procedures relevant to their roles.
 - Students will also be educated on safety guidelines and encouraged to report any concerns to staff members.

- Child Protection
 - We are committed to safeguarding the welfare of children and young people involved in our programs. All staff members will undergo background checks and receive training on child protection policies and procedures.

- Responsibilities:
 - It is the responsibility of the management to ensure that all safety protocols and procedures are implemented and followed effectively.
 - Teachers are responsible for the safety of their students during sessions and rehearsals.
 - Students are expected to follow the safety guidelines and instructions provided by teachers and staff members.
 - All students are expected to behave sensibly, respectfully and responsible at all times towards staff and other students.
 - Any safety concerns or hazards should be reported to the management promptly.

- Food
 - Nut Free policy. Nothing containing nuts must enter any classes taken with This Is It Performing Academy.

- Uniform
 - Personal Protective Equipment (PPE): Where necessary, appropriate personal protective equipment, such as dance shoes, knee pads, should be provided by students when asked to minimize the risk of injury or exposure to hazards.
 - Dance shoes such as Jazz shoes, trainers, ballet shoes will be the only shoes permitted in dance classes.
 - Clothing-This Is it uniform,Tracksuits and leggings will be the only clothing permitted in any lesson.

- Communication
 - Regular communication will be maintained with staff, students, and parents/guardians regarding health and safety matters. Information will be disseminated through newsletters, notices, and our website to ensure everyone remains informed and involved.

- End of Lessons
 - We will require to know all Parent/Guardians who have the authority to collect each child at the end of each session.
 - Children always have to be collected in person by a Parent/Guardian for us to be satisfied to release the child at the end of class.
 - If on any occasion the Parent/Guardian has changed, we will require written confirmation.

- Continuous Improvement
 - We will continually review and improve our health and safety policies and practices to adapt to changing circumstances and emerging risks.

By adhering to these policies and procedures, we are confident in our ability to provide a safe and enjoyable environment for all individuals involved at This Is It Performing Academy.

Harriet Lymer-Smith
Founder & Director
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